

*RFI Category and Number:*

*WOMEN'S RETENTION #1*

*RFI Question:*

*The Committee requests a written response from each of the Military Services on the status of exit surveys:*

- a. How is the exit survey structured? Please provide a copy of your Service's exit survey.*
- b. Does the survey differentiate the reasons why men and women leave the military?*
- c. Does the survey differentiate between career fields?*
- d. Does the survey differentiate between rank/grade and years of service?*
- e. If the survey data is releasable, please provide. If not, when are the findings projected to be released?*
- f. Has any analysis of the survey data been conducted? If so, what are the findings/recommendations?*

*RFI Response:*

- a. The Navy Exit Survey is distributed electronically and is comprised of a maximum of 118 questions, which are tailored to the individual taking the survey according to the way they answer the core questions and their demographics. Most of the questions utilize a seven-point scale representing a member's stay or leave tendency toward each question asked.*
- b. The survey does not directly differentiate the reasons why members leave the Navy, since many factors often contribute to an overall decision. Broad categories are used to determine which factors influence stay and leave decisions. The gender data field is available for survey analysis where there is enough response data.*
- c. Officer designator and enlisted community are data fields available for survey analysis where there is enough response data.*
- d. Rank/Grade and years of service fields are available for survey analysis where there is enough response data.*
- e. The survey data is not releasable in accordance with Human Research Protections Program policies. Analysis of the survey data is in preliminary stages awaiting adequate survey responses to make valid observations.*
- f. Preliminary summarization of data has been reviewed and determined that there is insufficient data available to make meaningful observations.*

*POC or office responsible:*

*OPNAV N1T*